



Century 3 Corporate EHS Policy 生特瑞环境、健康和安全管理政策

Century 3 is committed to providing and maintaining a healthy and safe work environment for our employees, business associates, and clients. We require each of our business units to operate in a safe and accountable manner and act as a responsible member of the communities where we operate. We are committed to maintaining our excellent performance and will not be satisfied until we succeed in eliminating all unsafe conditions and behaviors arising from our activities.

生特瑞致力于为员工、合作商及客户提供健康安全的工作环境。我们要求所有业务单元遵循安全生产准则进行业务操作，并且成为我们所在社区负责任的成员。生特瑞将持之以恒，保持优秀的环保、健康、安全业绩，竭力排除所有活动中的不安全工作条件和行为。

Century 3 expects each employee to understand, support, and embrace this EHS policy by:
生特瑞将通过以下行动，促使每位员工了解、支持并积极贯彻公司环境、健康和安全管理政策：

- I. Complying with local government and labor practice standards.
遵循当地政府法规及劳动保护条例。
- II. Progressively and systematically reviewing all areas of our operations to identify health and safety risks, hazards, and ensure that appropriate measures are established and constantly developed.
积极而系统地评估所有领域的健康安全风险及危害，建立相关的安全保障措施，并适时更新。
- III. Communicating Century 3's commitment to this policy to all parties involved in Century 3's business and ensuring necessary training coverage for our staff and contractors.
与项目各方沟通并强调安全生产政策的重要性，确保生特瑞员工及承包商在内的所有人员接受必要的培训。
- IV. Checking and motivating contractors to reach EHS excellence by establishing EHS as their highest priority and providing adequate resource for EHS work.
敦促并激励承包商通过树立安全第一的理念，为环境、职业健康及安全工作提供充分的资源，以取得优秀的安全业绩。